

DIVERSITY, EQUITY AND INCLUSION FOR HEALTHCARE LEADERS (GRADUATE CERTIFICATE)

Associate Dean: Allison Keene, EdD

Program Description

Healthcare leaders are at the forefront of engaging with our communities on a regular basis, providing clinical care to diverse populations of patients across the region. Research shows, however, that health outcomes are negatively influenced by race, gender, sexual orientation and additional non-health factors, creating outcome inconsistencies across all populations. This certificate takes a novel approach to increasing diversity, equity and inclusion awareness among clinicians by integrating topics of cultural competence and leading diverse groups with key areas of focus around the social determinants of health, with the goal of creating a health system rooted in the concept of population health.

Learning Goals/Outcomes

- Evaluate policies and practices that create health impact outside of the traditional health care arena (i.e. tobacco legislation, soda and others in taxes, social impact bonds, and medical-legal partnerships).
- Develop self-awareness of one's own strengths and weaknesses and the biases that accompany them
- Create a profile for a global leader and utilize this framework to critique a current leader and their organization

Curriculum: 12 credits

Code	Title	Credits
Required		
HPL 511	PolAppr to Addr SocDet of Hlth	3
LDSP 620	Global Leadership	3
Leadership Selective (select one)		3
LDSP 510	Team Dynamics and Collaboratio	
LDSP 515	Org. Innovation, Creat & Chnge	
LDSP 520	Strat. Ldrshp in a VUCA World	
Elective (Select One)		3
HPL 505	Legis, Exec, & Reg Processes	
HPL 515	Refugee & Migrant Health	
LDSP 590	Organizational Awareness	
Total Credits		12

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