

FUNDAMENTALS OF LEADERSHIP AND ORGANIZATIONAL DEVELOPMENT (GRADUATE CERTIFICATE)

Associate Dean: Allison Keene, EdD

Program Description

Preparing organizational leaders to face a world filled with volatility, uncertainty, complexity and ambiguity (VUCA), required coursework gets to the heart of executing innovative change to lead effective and successful organizations. Key areas of focus will include team dynamics, ethical integrity, conflict resolution, creative vision, change management, and informed decision making.

Learning Goals/Outcomes

- Interpret organizational dynamics, team dynamics, and engage in systems thinking in order to promote the development of a learning organization capable of effective communication, managing conflict, creating innovation, and adaptation
- Articulate knowledge and application of best practices in leadership, team building, cultural competence and ethical leadership
- Evaluate the impact volatility, uncertainty, complexity, and ambiguity have on an organization and strategize opportunities for responsive organizational innovation

Curriculum: 12 credits

Code	Title	Credits
Required		
LDSP 510	Team Dynamics and Collaboratio	3
LDSP 515	Org. Innovation, Creat & Chnge	3
LDSP 520	Strat. Ldrshp in a VUCA World	3
Elective (select one)		3
LDSP 580	HR & Employee Development	
LDSP 590	Organizational Awareness	
LDSP 610	Organizational Performance Met	
LDSP 625	Organizational Consulting I	
LDSP 640	Conflict & Negotiation in Orgs	
Total Credits		12

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