

HUMAN RESOURCE LEADERSHIP (GRADUATE CERTIFICATE)

Associate Dean: Allison Keene, EdD

Program Description

Students will focus on key concepts necessary to make informed decisions, attract, hire and retain employees, and develop key negotiation and conflict resolution skills. Covering theoretical components and their application, students will develop conflict analysis tools and utilize best practices in human resources to make informed decisions that promote strategic organizational growth and development.

Academic Outcomes

- Investigate and design a human relations and development model that assesses and supports an organization relative to recruitment, engagement, and development of programs that support organizational mission, values, and goals
- Develop conflict resolution and negotiation skills by learning to identify signs of psychosocial and social factors that lead to conflict at interpersonal and group level of conflict and applying conflict management processes

Curriculum: 12 credits

- Continuing & Professional Studies

Code	Title	Credits
Required		
LDSP 580	HR & Employee Development	3
LDSP 640	Conflict & Negotiation in Orgs	3
Select One		
LDSP 510	Team Dynamics and Collaboratio	3
LDSP 515	Org. Innovation, Creat & Chnge	3
LDSP 520	Strat. Ldrshp in a VUCA World	3
Electives (Select One)		
LDSP 590	Organizational Awareness	3
LDSP 605	Leading in the Digital Age	3
LDSP 610	Organizational Performance Met	3
LDSP 620	Global Leadership	3
POP 544	New Models & Employee Hlthcare	3
POP 545	Pop Health Law for Employers	3