HUMAN RESOURCE MANAGEMENT (BS)

Associate Dean: Allison Keene, EdD

Program Description

The BS in Human Resource Management will enable you to become a knowledgeable human resource professional through a curriculum informed by professional organizations that lead the field including the Society for Human Resource Management (SHRM). Courses in the functional areas of human resources such as staffing and recruitment, compensation and benefits, training and development, and employment law are complemented by integrative courses such as global human resource management and the capstone course. Graduates are prepared for entry-level positions in a variety of organizations or for graduate-level study in business (https://www.jefferson.edu/academics/colleges-schools-institutes/kanbar-college-of-design-engineering-commerce/school-of-business/academic-programs/innovation-mba.html) or organizational leadership (https://www.jefferson.edu/academics/colleges-schools-institutes/continuing-professional-studies/degree-options/ms-organizational-leadership.html).

Curriculum: 120 credits

Code	Title	Credits
CPS General Education Requirements		
Written Communication Elective		3
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Math Elective		3
Science Elective		3
COMX 220	Speak to Lead in Digital Age	3
PHLX 222	Applied Professional Ethics	3
Social Science Elective		3
Foundation Requirements		
CSSX 101	Learning Across the Lifespan	3
FINX 201	Acct & Fin for Nonfin Leaders	3
ECNX 231	Economic Decision Making	3
Creativity & Leadership Core		
CLCX 310	Creativity Fnds & Applications	3
CLCX 330	Project Management	3
CLCX 340	Leading Diverse Organizations	3
CLCX 350	Creative Leadership	3
CLCX 360	Leadership in the Digital Age	3
Major Requirements		
HRMX 201	Intro to HR Management	3
HRMX 305	Staffing and Recruitment	3
HRMX 307	Compensation and Benefits	3
HRMX 308	Training & Development	3
HRMX 341	Employment Law	3
HRMX 343	Global HR Management	3
HRMX 345	Organizational Develop &Change	3
HRMX 498	HR Management Capstone	3

Code	Title	Credits
Electives		**51**
Total Credits		**120**