

# ORGANIZATIONAL CHANGE MANAGEMENT (GRADUATE CERTIFICATE)

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**Associate Dean:** Allison Keene, EdD

## Program Description

Organizational change management trains and prepares leaders to manage in an ever-changing world. Change managers respond to large scale business needs, fluctuations and volatility as well the promotion of an ideal working culture that maximizes growth and development opportunities. By exploring your own role in an organization and understanding the hierarchy of power that exists, students can work towards developing a sustainable change model that combines organizational change theories with the power of persuasion and planning to create an evidence-based approach to creating buy-in from various stakeholders to be effective change managers.

## Academic Outcomes

- Examine the role of decision-makers, power relationships, influencers, and networks within an organization
- Analyze key financial, customer, employee and process-oriented metrics to inform business planning and future positioning

## Curriculum: 12 credits

- Continuing & Professional Studies

Code	Title	Credits
Required		
LDSP 590	Organizational Awareness	3
LDSP 610	Organizational Performance Met	3
Select One		
LDSP 510	Team Dynamics and Collaboratio	3
LDSP 515	Org. Innovation, Creat & Chnge	3
LDSP 520	Strat. Ldrshp in a VUCA World	3
Electives (Select One)		
LDSP 620	Global Leadership	3
LDSP 630	Systems & Design Thinking	3
IMBX 731	Design Thinking in Business	3
LDSP 640	Conflict & Negotiation in Orgs	3
OPX 520	Change Management	3
OPX 525	Executing Lean Improvements	3
OPX 531	Evaluating Healthcare Orgs	3
OPX 535	Strategic Execution	3