ORGANIZATIONAL LEADERSHIP (MS)

Associate Dean: Allison Keene, EdD

Program Description

The Master of Science in Organizational Leadership (MSOL) prepares professionals from diverse career backgrounds to innovate and ascend to senior-level leadership roles within their organization. Taught by a faculty of industry experts, students in the MSOL program will learn how to manage and institute change, develop and utilize performance metrics, create stakeholder buy-in at all levels, and other areas pertinent to business organizations. As the demand for leaders who are prepared to handle uncertainty, complexity and ambiguity increases, the MSOL program meets those needs by providing education that embraces a volatile environment by teaching necessary skills to meet complexity head on.

Learning Goals/Outcomes

- Apply concepts in organizational dynamics, team dynamics, and systems thinking in order to promote the development of a learning organization capable of effective communication, managing conflict, creating innovation, and adaptation
- Articulate knowledge and application of best practices in leadership, team building, cultural competence and ethical leadership in support of building one's professional identity
- Evaluate the impact volatility, uncertainty, complexity, and ambiguity have on an organization and strategize opportunities for responsive organizational innovation
- Develop executive communication skills, both oral and written, that focus on the clear and concise delivery of content and ideas to inform and engage all stakeholders across an organization in working towards satisfying organizational goals

Curriculum: 30 credits

Code	Title	Credits
Core Curriculum		**12**
LDSP 510	Team Dynamics and Collaboratio	
LDSP 515	Org. Innovation, Creat & Chnge	
LDSP 520	Strat. Ldrshp in a VUCA World	
LDSP 699	Capstone	
Select 2 Concentrations		**18**
Human Resources Leadership Concentration		
LDSP 580	HR & Employee Development	
LDSP 640	Conflict & Negotiation in Orgs	
Electives (Select One)		
LDSP 590	Organizational Awareness	
LDSP 610	Organizational Performance Met	
LDSP 620	Global Leadership	
POP 544	New Models & Employee Hlthcare	
POP 545	Pop Health Law for Employers	
Organizational Change Management Concentration		
LDSP 590	Organizational Awareness	
LDSP 610	Organizational Performance Met	

Code	Title	Credits
Elective (select One)		
LDSP 620	Global Leadership	
LDSP 640	Conflict & Negotiation in Orgs	
MBX 731	Design Thinking in Business	
OPX 520	Change Management	
OPX 525	Executing Lean Improvements	
OPX 531	Evaluating Healthcare Orgs	
OPX 535	Strategic Execution	
Healthcare Leadership Concentration		
LDSP 610	Organizational Performance Met	
LDSP 640	Conflict & Negotiation in Orgs	
Elective (Select One)		
LDSP 580	HR & Employee Development	
LDSP 590	Organizational Awareness	
MBX 731	Design Thinking in Business	
HDS 532	Data Visualization	
POP 500	Essentials of PopulationHealth	
POP 510	Health Econ, Risk, & Finance	
OPX 530	Appl Lead Strat for Eff Change	
OPX 535	Strategic Execution	
Diversity, Equity and Inclusion for Healthcare Leaders		
HPL 511	PolAppr to Addr SocDet of Hlth	
LDSP 620	Global Leadership	
Elective (Select One)		
LDSP 590	Organizational Awareness	
LDSP 610	Organizational Performance Met	
HPL 515	Refugee & Migrant Health	
HPL 505	Legis, Exec, & Reg Processes	
PBH 501	Foundations of Public Health	
PBH 502	Society,Behavior&Environment	
PBH 507	Fundamentals of Environ Health	
PBH 515	Cultural Humility & Competence	
PBH 603	Substance Use	
Consulting Concentration		
LDSP 610	Organizational Performance Met	
LDSP 625	Organizational Consulting I	
Elective (Select One)		
LDSP 580	HR & Employee Development	
LDSP 590	Organizational Awareness	
LDSP 620	Global Leadership	
LDSP 640	Conflict & Negotiation in Orgs	
MBX 604	Business Model Innovation	
MBX 625	Comm,Negotiatn, Creatv Economy	
Brand Management Concentration		
IMBX 761		
MBX 731	Design Thinking in Business	
Elective (Select One)		
LDSP 590	Organizational Awareness	
LDSP 610	Organizational Performance Met	
LDSP 620	Global Leadership	
LDSP 625	Organizational Consulting I	

Code	Title	Credits
MBX 604	Business Model Innovation	
Effective Organizational Communication		
LDSP 640	Conflict & Negotiation in Orgs	
MBX 627	Competitive Tech Intelligence	
Elective (Select One)		
LDSP 620	Global Leadership	
HPL 513	Eff Commun & Dissemin of Data	
Transformational Leadership		
LDSP 620	Global Leadership	
MBX 627	Competitive Tech Intelligence	
Elective (Select One)		
LDSP 610	Organizational Performance Met	
LDSP 640	Conflict & Negotiation in Orgs	
MBX 625	Comm,Negotiatn, Creatv Economy	
MBX 642	Strat Insight & Implementation	
MBX 731	Design Thinking in Business	
OPX 530	Appl Lead Strat for Eff Change	
Total Credits		**30**