

ORGANIZATIONAL LEADERSHIP (MS)

Associate Dean: Allison Keene, EdD

Program Description

- Continuing & Professional Studies

The Master of Science in Organizational Leadership (MSOL) prepares professionals from diverse career backgrounds to innovate and ascend to senior-level leadership roles within their organization. Taught by a faculty of industry experts, students in the MSOL program will learn how to manage and institute change, develop and utilize performance metrics, create stakeholder buy-in at all levels, and other areas pertinent to business organizations. As the demand for leaders who are prepared to handle uncertainty, complexity and ambiguity increases, the MSOL program meets those needs by providing education that embraces a volatile environment by teaching necessary skills to meet complexity head on.

Program Learning Outcomes

- Apply concepts in organizational dynamics, team dynamics, and systems thinking in order to promote the development of a learning organization capable of effective communication, managing conflict, creating innovation, and adaptation
- Articulate knowledge and application of best practices in leadership, team building, cultural competence and ethical leadership in support of building one's professional identity
- Evaluate the impact volatility, uncertainty, complexity, and ambiguity have on an organization and strategize opportunities for responsive organizational innovation
- Develop executive communication skills, both oral and written, that focus on the clear and concise delivery of content and ideas to inform and engage all stakeholders across an organization in working towards satisfying organizational goals

Curriculum: 36 credits (2023 Fall Start)

- Continuing & Professional Studies, Accelerated Program

Code	Title	Credits
Domain I: Leadership Skills & Knowledge		
LDSP 510	Team Dynamics and Collaboratio	3
LDSP 515	Org. Innovation, Creat & Chnge	3
LDSP 520	Strat. Ldrshp in a VUCA World	3
Domain II: Organizational Knowledge		
LDSP 580	HR & Employee Development	3
LDSP 590	Organizational Awareness	3
LDSP 605	Leading in the Digital Age	3
LDSP 610	Organizational Performance Met	3
Domain III: OP Concentration		
LDSP 620	Global Leadership	3
LDSP 625	Organizational Consulting I	3
LDSP 630	Systems & Design Thinking	3

Code	Title	Credits
LDSP 640	Conflict & Negotiation in Orgs	3
LDSP 699	Capstone	3

Curriculum (Spring, 2024 Start)

Code	Title	Credits
Major Core		
LDSP 510	Team Dynamics and Collaboratio	3
LDSP 515	Org. Innovation, Creat & Chnge	3
LDSP 520	Strat. Ldrshp in a VUCA World	3
LDSP 699	Capstone	3
HR Leadership Concentration		
LDSP 580	HR & Employee Development	3
LDSP 610	Organizational Performance Met	3
LDSP 640	Conflict & Negotiation in Orgs	3
Electives (Select One)		
LDSP 590	Organizational Awareness	3
LDSP 620	Global Leadership	3
POP 544	New Models & Employee Hlthcare	3
POP 545	Pop Health Law for Employers	3
Organizational Change Management Concentration		
LDSP 580	HR & Employee Development	3
LDSP 610	Organizational Performance Met	3
Elective (select One)		
LDSP 620	Global Leadership	3
LDSP 640	Conflict & Negotiation in Orgs	3
IMBX 731	Design Thinking in Business	3
OPX 520	Change Management	3
OPX 525	Executing Lean Improvements	3
OPX 531	Evaluating Healthcare Orgs	3
OPX 535	Strategic Execution	3
Healthcare Leadership Concentration		
LDSP 610	Organizational Performance Met	3
LDSP 640	Conflict & Negotiation in Orgs	3
Elective (Select One)		
POP 500	Essentials of PopulationHealth	3
LDSP 580	HR & Employee Development	3
LDSP 590	Organizational Awareness	3
IMBX 731	Design Thinking in Business	3
POP 510	Health Econ, Risk, & Finance	3
PHP 504	Pharm Informatics&Hlthcre Data	3
AHE 506	SubjectiveOutcomesHealthEval	3
HCMD 602	Communicating Health Data	3
HDS 532	Data Visualization	3
OPX 530	Appl Lead Strat for Eff Change	3
OPX 535	Strategic Execution	3
Diversity, Equity and Inclusion for Healthcare Leaders		
LDSP 620	Global Leadership	3
HPL 511	PolAppr to Addr SocDet of Hlth	3
Elective (Select One)		
PBH 501	Foundations of Public Health	3
HPL 505	Legis, Exec, & Reg Processes	3

Code	Title	Credits
PBH 502	Society, Behavior & Environment	3
PBH 507	Fundamentals of Environ Health	3
PBH 515	Cultural Humility & Competence	3
PBH 603	Substance Use	3
LDSP 590	Organizational Awareness	3
HPL 515	Refugee & Migrant Health	3
Consulting Concentration		
LDSP 625	Organizational Consulting I	3
LDSP 610	Organizational Performance Met	3
Elective (Select One)		
LDSP 580	HR & Employee Development	3
LDSP 620	Global Leadership	3
IMBA 625	Comm, negotiatn, Creatv Economy	3
LDSP 640	Conflict & Negotiation in Orgs	3
LDSP 590	Organizational Awareness	3
IMBX 604	Business Model Innovation	3
Brand Management Concentration		
IMBX 731	Design Thinking in Business	3
IMBX 761	Promotion Management	3
Elective (Select One)		
IMBX 604	Business Model Innovation	3
LDSP 590	Organizational Awareness	3
LDSP 610	Organizational Performance Met	3
LDSP 620	Global Leadership	3
LDSP 625	Organizational Consulting I	3
Effective Organizational Communication		
IMBX 627	Competitive Tech Intelligence	3
LDSP 640	Conflict & Negotiation in Orgs	3
Elective (Select One)		
LDSP 620	Global Leadership	3
IMBX 625	Comm, Negotiatn, Creatv Economy	3
HPL 513	Eff Commun & Dissemin of Data	3
HCMD 501	Digital Imaging Fundamentals	1.5
HCMD 502	Typography Foundations	1.5
Transformational Leadership		
IMBX 627	Competitive Tech Intelligence	3
LDSP 620	Global Leadership	3
Elective (Select One)		
LDSP 610	Organizational Performance Met	3
LDSP 640	Conflict & Negotiation in Orgs	3
IMBX 642	Strat Insight & Implementation	3
IMBX 731	Design Thinking in Business	3
OPX 530	Appl Lead Strat for Eff Change	3
IMBA 625	Comm, negotiatn, Creatv Economy	3