HUMAN RESOURCE LEADERSHIP (GRADUATE CERTIFICATE)

Contacts

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Program Description

Students will focus on concepts necessary to make informed decisions, how to retain and develop employees, and how to manage conflict and facilitate resolutions to conflicts in the workplace. Covering theoretical components and their application, students will develop conflict analysis tools and utilize best practices in human resources to make informed decisions that promote strategic organizational growth and development.

Learning Goals/Outcomes

- Investigate and design a human relations and employee development model that assesses and supports an organization's mission, values, and goals
- Develop conflict resolution and negotiation skills
- Identify psychosocial factors at the root of conflict and apply conflict management processes via a role play assessment

Curriculum: 12 credits

Code	Title	Credits
Required		
LDSP 580	HR & Employee Development	3
LDSP 640	Conflict & Negotiation in Orgs	3
Leadership Selection (Select One)		**3**
LDSP 510	Team Dynamics and Collaboratio	
LDSP 515	Org. Innovation, Creat & Chnge	
LDSP 520	Strat. Ldrshp in a VUCA World	
Elective (Select One)		3
MBX 627	Competitive Tech Intelligence	
MBX 701	Project Management	
MBX 731	Design Thinking in Business	
LDSP 590	Organizational Awareness	
LDSP 610	Organizational Performance Met	
LDSP 620	Global Leadership	
LDSP 700	Ldrshp Myths,Mysteries,Miscpts	
Total Credits		**12**