

ORGANIZATIONAL LEADERSHIP (MS)

Contacts

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Program Description

The Master of Science in Organizational Leadership (MSOL) prepares professionals from diverse backgrounds to advance into senior leadership roles. Taught by industry experts, the program focuses on managing change, using performance metrics, and building stakeholder support. It equips students with the skills needed to lead effectively in complex and uncertain environments.

The program is presented in a 100% online, asynchronous format, allowing students to complete work and engage with professors and colleagues on their own schedule. In addition to its flexibility in delivery, the program is also the only MSOL degree in the region to allow students to select two concentrations. With 11 concentrations to choose from, students will create a truly customized learning experience tailored to their individual, professional goals.

Learning Goals/Outcomes

- Apply concepts in organizational dynamics, team dynamics, and systems thinking in order to promote the development of a learning organization capable of effective communication, managing conflict, creating innovation, and adaptation
- Articulate knowledge and application of best practices in leadership, team building, cultural competence and ethical leadership in support of building one's professional identity
- Evaluate the impact volatility, uncertainty, complexity, and ambiguity have on an organization and strategize opportunities for responsive organizational innovation
- Develop executive communication skills, both oral and written, that focus on the clear and concise delivery of content and ideas to inform and engage all stakeholders across an organization in working towards satisfying organizational goals

Curriculum: 30 credits

Code	Title	Credits
Core Curriculum		
LDSP 510	Team Dynamics and Collaboratio	3
LDSP 515	Org. Innovation, Creat & Chnge	3
LDSP 520	Strat. Ldrshp in a VUCA World	3
LDSP 699	Capstone	3
Select 2 Concentrations		18
Human Resources Leadership Concentration		
LDSP 580	HR & Employee Development	
LDSP 640	Conflict & Negotiation in Orgs	
Elective (Select One)		
LDSP 590	Organizational Awareness	
LDSP 610	Organizational Performance Met	
LDSP 620	Global Leadership	
LDSP 700	Ldrshp Myths,Mysteries,Miscpts	

Code	Title	Credits
Organizational Change Management Concentration		
LDSP 590	Organizational Awareness	
LDSP 610	Organizational Performance Met	
Elective (Select One)		
LDSP 620	Global Leadership	
LDSP 640	Conflict & Negotiation in Orgs	
LDSP 700	Ldrshp Myths,Mysteries,Miscpts	
MBX 731	Design Thinking in Business	
OPX 520	Change Management	
OPX 525	Executing Lean Improvements	
OPX 531	Evaluating Healthcare Orgs	
OPX 535	Strategic Execution	
Healthcare Leadership Concentration		
LDSP 610	Organizational Performance Met	
LDSP 640	Conflict & Negotiation in Orgs	
Elective (Select One)		
LDSP 580	HR & Employee Development	
LDSP 590	Organizational Awareness	
LDSP 700	Ldrshp Myths,Mysteries,Miscpts	
MBX 731	Design Thinking in Business	
POP 500	Essentials of PopulationHealth	
POP 510	Health Econ, Risk, & Finance	
OPX 530	Appl Lead Strat for Eff Change	
OPX 535	Strategic Execution	
Diversity, Equity and Inclusion for Healthcare Leaders Concentration		
LDSP 620	Global Leadership	
POP 500	Essentials of PopulationHealth	
Elective (Select One)		
HPL 550	Comparative Health Systems	
LDSP 700	Ldrshp Myths,Mysteries,Miscpts	
OPX 531	Evaluating Healthcare Orgs	
Consulting Concentration		
LDSP 610	Organizational Performance Met	
LDSP 625	Organizational Consulting I	
Elective (Select One)		
LDSP 580	HR & Employee Development	
LDSP 590	Organizational Awareness	
LDSP 620	Global Leadership	
LDSP 640	Conflict & Negotiation in Orgs	
MBX 604	Business Model Innovation	
MBX 625	Comm,Negotiatn, Creatv Economy	
Brand Management Concentration		
MBAD 761	Promotion Management	
MBX 731	Design Thinking in Business	
Elective (Select One)		
LDSP 590	Organizational Awareness	
LDSP 610	Organizational Performance Met	
LDSP 620	Global Leadership	
LDSP 625	Organizational Consulting I	
MBX 604	Business Model Innovation	

Code	Title	Credits
LDSP 700	Ldrshp Myths,Mysteries,Miscpts	
Effective Organizational Communication Concentration		
LDSP 640	Conflict & Negotiation in Orgs	
MBX 627	Competitive Tech Intelligence	
Elective (Select One)		
HPL 513		
LDSP 620	Global Leadership	
LDSP 700	Ldrshp Myths,Mysteries,Miscpts	
Transformational Leadership Concentration		
LDSP 700	Ldrshp Myths,Mysteries,Miscpts	
MBX 627	Competitive Tech Intelligence	
Elective (Select One)		
LDSP 610	Organizational Performance Met	
LDSP 640	Conflict & Negotiation in Orgs	
MBX 625	Comm,Negotiatn, Creatv Economy	
MBX 731	Design Thinking in Business	
OPX 530	Appl Lead Strat for Eff Change	
Collaborative Management Concentration		
LDSP 640	Conflict & Negotiation in Orgs	
LDSP 700	Ldrshp Myths,Mysteries,Miscpts	
Elective (select one)		
LDSP 580	HR & Employee Development	
LDSP 620	Global Leadership	
Business Essentials for Healthcare Leaders		
MBX 797 Essentials of Accounting and Finance for Healthcare Leaders		
MBX 797 Managerial Economics		
Elective (select one)		
MBX 604	Business Model Innovation	
MBX 731	Design Thinking in Business	
MBX 759	Entrepreneurship	
Artificial Intelligence (AI) for Organizational Leaders		
BDAN 603	Data Management & Ethics	
BDAN 605	Intro to AI in Analytics	
MBX 627	Competitive Tech Intelligence	
Total Credits		30