

# LEADERSHIP (LDSP)

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## **LDSP 510: Team Dynamics and Collaboratio**

Teamwork and collaboration are skills necessary to lead in a high performance global workplace. This course will focus on team dynamics, roles and behaviors, communication, integrity and conflict resolution within teams. Students will learn how to build effective team members that provide team-based solutions and to use conflict to spark new ideas and creative thinking.

**Credits:** 3

**College:** School of Business

**Schedule Type:** Lecture, On-Line

## **LDSP 515: Org. Innovation, Creat & Chnge**

Change Management is the discipline that guides how we prepare, equip and support individuals to adopt change in order to drive organizational success and outcomes. Innovation involves large-scale and highly complex organizational change through creative leadership. This course teaches students how to work across boundaries, and to plan and execute change.

**Credits:** 3

**College:** School of Business

**Schedule Type:** Lecture, On-Line

## **LDSP 520: Strat. Ldrshp in a VUCA World**

Leaders are in the midst of a VUCA world – volatility, uncertainty, complexity, and ambiguity. This course will focus on leadership strategies necessary to manage these challenges. Students will learn the integrated application of strategy and leadership, establishing as the capacity to anticipate, challenge, interpret, decide, align and learn in order to lead a successful and effective organization.

**Credits:** 3

**College:** School of Business

**Schedule Type:** Lecture, On-Line

## **LDSP 525: Leading in Culturally Diverse**

Cultural awareness is part of the skill set that enables leaders to address challenges multinational organizations face every day. Success in today's global economy requires executives to lead cross-cultural teams comprised of individuals with different working styles, personalities, and perspectives. This course focuses on the importance of communication, and global and cultural awareness within organizations.

**Credits:** 3

**College:** School of Business

**Schedule Type:** Lecture, On-Line

## **LDSP 580: HR & Employee Development**

This course is key to organizational knowledge and focuses on the leader's ability to understand and know how to use human resources measures to make informed decisions that influence a leaders' strategy and positively affect the organizations' performance. Employee development is a set of integrated organizational processes designed to attract, develop, motivate, and retain productive, engaged employees.

**Credits:** 3

**College:** School of Business

**Schedule Type:** Lecture, On-Line

## **LDSP 590: Organizational Awareness**

This course gives students the ability to learn and understand the organization's structure through decision-makers, power relationships, influencers, and networks. Leaders need to understand the forces at work in an organization as well as the guiding values and unspoken rules that operate among people. Organizational analysis will help guide strategy to accomplish goals in any organization or network, no matter the setting.

**Credits:** 3

**College:** School of Business

**Schedule Type:** Lecture, On-Line

## **LDSP 605: Leading in the Digital Age**

Digital technology is redefining the way organizations do business and engage consumers. Students will learn how to strategize through utilizing frameworks for mastering digital leadership and transforming organizations. Students will explore the latest technologies and learn how to leverage digital, social, and mobile marketing tools to drive innovation and spur growth.

**Credits:** 3

**College:** School of Business

**Schedule Type:** Lecture, On-Line

## **LDSP 610: Organizational Performance Met**

This course teaches students how to understand an organization or department's performance through various metrics. Students will learn how to read and analyze the following metrics to improve performance: financial, customer, process, people, performance measurement, marketing, and Key Performance Indicators (KPIs).

**Credits:** 3

**College:** School of Business

**Schedule Type:** Lecture, On-Line

## **LDSP 620: Global Leadership**

This course develops students' global mindset by understanding the global environment in which international organizations operate in addition to the role and behavior of international organizations as they respond to the environment. The organizational leader will have knowledge of local markets' culture and customs, develop multinational strategies, collaborate and influence, and manage globally diverse teams.

**Credits:** 3

**College:** School of Business

**Schedule Type:** Lecture, On-Line

## **LDSP 625: Organizational Consulting I**

This consulting foundations course builds the knowledge necessary for success in the role of consultant. The student will learn various techniques in the areas of strategy formulation, market research, operations, performance management and project management. Skills will be gained in contracting, collecting, analyzing, and presenting data.

**Credits:** 3

**College:** School of Business

**Schedule Type:** Lecture, On-Line

**LDSP 630: Systems & Design Thinking**

This course will assist leaders in viewing an organization holistically, and the ability to examine and connect linking parts. Students will have the ability to understand and tackle complexity and produce significant results to guide organizational effectiveness and change. A structured approach will emphasize examining systems and problems more completely and accurately before developing and implementing solutions.

**Credits:** 3

**College:** School of Business

**Schedule Type:** Lecture, On-Line

**LDSP 640: Conflict & Negotiation in Orgs**

Students will understand and discover the importance of conflict analysis as central to the context and content of any conflict. Conflict analysis tools will be applied to various case studies. This course examines both theoretical and practical implications of diverse assumptions and strategies. Students develop a deeper self-awareness of their role in the creation, perpetuation, escalation and resolution of conflicts through negotiation.

**Credits:** 3

**College:** School of Business

**Schedule Type:** Lecture, On-Line

**LDSP 699: Capstone**

This course offers students an opportunity to increase their impact and effectiveness as a leader. Students will use their culmination of knowledge learned throughout the program and base their paper on one of the following: research, applied or externally-oriented projects. Details for the capstone are provided in the Capstone Handbook.

**Credits:** 3

**College:** School of Business

**Schedule Type:** Lecture, On-Line