

# LEADERSHIP (LDSX) (CPS)

**LDSX 315: Women in Leadership****Credits:** 3**College:** School of Business**Schedule Type:** On-Line**LDSX 361: Leadership Theory & Practice**

This course provides a thorough review of the history of leadership theory and application, and culminates with an emphasis on transformational and visionary leadership. Ethical leadership also is covered in depth. Prerequisite: CLC 350 or CLCX 350 is recommended but not required.

**Credits:** 3**College:** School of Business**Schedule Type:** On-Line**LDSX 365: Behavioral Dynamics in Orgs**

This course moves progressively through individual, group, and organizational levels of behavior drawing on concepts and practices from the field of Organizational Behavior (OB). It also examines the interrelationship of behavioral phenomena among these levels. Studying OB provides a basic understanding of one's own and others' behavior, particularly in teams. It enhances students' ability to communicate and work effectively with others. This course will help students strengthen their people management skills so they can be successful leaders in any field they choose. Prerequisite: LDSP 361 or LDSX 361 recommended but not required.

**Credits:** 3**College:** School of Business**Schedule Type:** On-Line**LDSX 368: Org. Theory & Development**

Students draw on their experiences in previous organizational leadership courses, employing key concepts, theories and skills learned throughout the program toward the strategic analysis of organizations. Using Bolman and Deal's organizational frames concept, students synthesize key learnings across their education and explore an organization through four unique perspectives.

**Credits:** 3**College:** School of Business**Schedule Type:** By Appointment - 2 students, On-Line**LDSX 375: Leadership Development**

This course presents leadership formation and development from a lifespan developmental perspective. Students will examine how family, school, work settings, and other environmental factors have helped and/or will help develop their transformational leadership potential and leadership effectiveness. Students will develop as authentic leaders by completing various free self-assessments designed to raise awareness of their strengths and opportunities for growth as leaders.

**Credits:** 3**College:** School of Business**Schedule Type:** By Appointment - 2 students, On-Line**LDSX 498: Org. Leadership Capstone**

This course serves as a capstone course in the Organizational Leadership program. Students complete the SCPS Portfolio they have been assembling throughout their program. The portfolio provides students with an opportunity to look at the past, present, and future. Students reflect on personal growth and development during their program of study. Students also demonstrate ability to integrate knowledge and skills acquired throughout the programs by completing an integrative paper that addresses leadership, ethics, organizational analysis, self-leadership, diversity, reflections, and an action plan. The portfolio concludes with a professional development plan wherein students identify goals for continued professional growth and lifelong learning.

**Credits:** 3**College:** School of Business**Prerequisites:** (LDSP 361 or LDSX 361) and (LDSP 365 or LDSX 365) and (LDSP 368 or LDSX 368) and (LDSP 375 or LDSX 375) and (PHIL 222 or PHLX 222) [Min Grade: D]**Schedule Type:** By Appointment - 1 student, On-Line