

TITLE IX

Title IX of the U.S. Education Amendments of 1972 ("Title IX") is a federal civil rights law that prohibits discrimination on the basis of sex in education programs and activities. Thomas Jefferson University does not discriminate on the basis of sex in the education programs or activities that it operates, including admissions and employment.

Under Title IX, discrimination on the basis of sex can also include sexual harassment which is defined as conduct on the basis of sex that satisfies one or more of the following:

- a. An employee of the College conditioning the provision of education benefits on participation in unwelcome sexual conduct (i.e., quid pro quo); or
- b. Unwelcome conduct that a reasonable person would determine is so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the institution's education program or activity; or
- c. Sexual assault (as defined in the Clery Act), dating violence, domestic violence, or stalking as defined in the Violence Against Women Act (VAWA).

Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report. Such a report may be made at any time (including during non-business hours) by using the telephone number, electronic mail address, or by mail to the office address listed for the Title IX Coordinator. The following person has been designated to handle inquiries regarding sex and gender-based non-discrimination policies:

Katie Colgan Vodzak, J.D., Title IX Coordinator
4201 Henry Avenue
Archer Hall 200
Philadelphia, PA, 19144
215-951-2520
titleix@jefferson.edu (titleix@jefferson.edu)

Thomas Jefferson University's Sex and Gender-Based Misconduct Policy can be accessed via the website (www.jefferson.edu/titleix (<http://www.jefferson.edu/titleix/>)) and provides information on the University's grievance procedures and process, including how to report or file a complaint of sex discrimination, how to report or file a formal complaint of sexual harassment, and how the University will respond.

Inquiries about the application of Title IX to the University may be referred the Title IX Coordinator, to the Assistant Secretary, or both. The Assistant Secretary's contact information is:

U.S. Department of Education
Office of Postsecondary Education
400 Maryland Avenue, S.W.
Washington, DC 20202
Telephone: 202-453-6914